

**Dubuque Community School District
Health Insurance Rate Schedule
2020 - 2021**

	Employee Percentage	Employer Percentage	Total Monthly Premium	Employee Percentage	Employer Percentage	Total Monthly Premium
Teachers and Nurses (Full-time)						
BC/BS 500	0.00%	100.00%	\$797.05	25.00%	75.00%	\$1,947.63
HMO 500	0.00%	100.00%	\$754.13	25.00%	75.00%	\$1,772.19
i~Plan 500	0.00%	100.00%	\$797.27	25.00%	75.00%	\$1,873.57

Teachers and Nurses (Part-time)						
BC/BS 500	56.09%	43.91%	\$797.05	64.06%	35.94%	\$1,947.63
HMO 500	53.59%	46.41%	\$754.13	60.50%	39.50%	\$1,772.19
i~Plan 500	56.10%	43.90%	\$797.27	62.64%	37.36%	\$1,873.57

Administrators						
BC/BS 500	0.00%	100.00%	\$797.05	10.00%	90.00%	\$1,947.63
HMO 500	0.00%	100.00%	\$754.13	10.00%	90.00%	\$1,772.19
i~Plan 500	0.00%	100.00%	\$797.27	10.00%	90.00%	\$1,873.57

Superintendent, Chiefs, Executives, Managers, and Assistant Managers						
BC/BS 500	0.00%	100.00%	\$797.05	0.00%	100.00%	\$1,947.63
HMO 500	0.00%	100.00%	\$754.13	0.00%	100.00%	\$1,772.19
i~Plan 500	0.00%	100.00%	\$797.27	0.00%	100.00%	\$1,873.57