

**Dubuque Community School District
Health Insurance Rate Schedule
2019 - 2020**

	Employee Percentage	Employer Percentage	Total Monthly Premium	Employee Percentage	Employer Percentage	Total Monthly Premium
Teachers and Nurses (Full-time)						
BC/BS Allilance	0.00%	100.00%	\$782.52	25.00%	75.00%	\$1,911.30
HMO Copay	0.00%	100.00%	\$718.86	25.00%	75.00%	\$1,689.32
i~Plan Copay	0.00%	100.00%	\$797.64	25.00%	75.00%	\$1,874.45

Teachers and Nurses (Part-time)						
BC/BS Allilance	55.27%	44.73%	\$782.52	63.38%	36.62%	\$1,911.30
HMO Copay	51.31%	48.69%	\$718.86	58.56%	41.44%	\$1,689.32
i~Plan Copay	56.12%	43.88%	\$797.64	62.66%	37.34%	\$1,874.45

Administrators						
BC/BS Allilance	0.00%	100.00%	\$782.52	10.00%	90.00%	\$1,911.30
HMO Copay	0.00%	100.00%	\$718.86	10.00%	90.00%	\$1,689.32
i~Plan Copay	0.00%	100.00%	\$797.64	10.00%	90.00%	\$1,874.45

Superintendent, Chiefs, Executives, Managers, and Assistant Managers						
BC/BS Allilance	0.00%	100.00%	\$782.52	0.00%	100.00%	\$1,911.30
HMO Copay	0.00%	100.00%	\$718.86	0.00%	100.00%	\$1,689.32
i~Plan Copay	0.00%	100.00%	\$797.64	0.00%	100.00%	\$1,874.45