

**Dubuque Community School District  
Health Insurance Rate Schedule  
2018 - 2019**

	<b>Employee Percentage</b>	<b>Employer Percentage</b>	<b>Total Monthly Premium</b>	<b>Employee Percentage</b>	<b>Employer Percentage</b>	<b>Total Monthly Premium</b>
<b>Teachers and Nurses (Full-time)</b>						
BC/BS Allilance	0.00%	100.00%	\$813.45	25.00%	75.00%	\$1,982.65
HMO Copay	0.00%	100.00%	\$699.21	25.00%	75.00%	\$1,643.14
i~Plan Copay	0.00%	100.00%	\$938.28	25.00%	75.00%	\$2,204.95

<b>Teachers and Nurses (Part-time)</b>						
BC/BS Allilance	56.97%	43.03%	\$813.45	64.69%	35.31%	\$1,982.65
HMO Copay	49.94%	50.06%	\$699.21	57.40%	42.60%	\$1,643.14
i~Plan Copay	62.70%	37.30%	\$938.28	68.25%	31.75%	\$2,204.95

<b>Administrators</b>						
BC/BS Allilance	0.00%	100.00%	\$813.45	10.00%	90.00%	\$1,982.65
HMO Copay	0.00%	100.00%	\$699.21	10.00%	90.00%	\$1,643.14
i~Plan Copay	0.00%	100.00%	\$938.28	10.00%	90.00%	\$2,204.95

<b>Superintendent, Executives, Managers, and Assistant Managers</b>						
BC/BS Allilance	0.00%	100.00%	\$813.45	0.00%	100.00%	\$1,982.65
HMO Copay	0.00%	100.00%	\$699.21	0.00%	100.00%	\$1,643.14
i~Plan Copay	0.00%	100.00%	\$938.28	0.00%	100.00%	\$2,204.95