

Chapter 4: PERSONNEL  
Section 7: MISCELLANEOUS

### **Employee Suspensions**

The Board of Education authorizes the Superintendent to suspend an employee with or without pay. No employee shall be suspended without due process.

Before any suspension, the employee will be given an opportunity to respond to the reasons or charges. If the charge is of such a degree that the Superintendent feels it would be in the District's best interest for the employee to be removed from his/her duties while investigation continues, the employee may be suspended with or without pay.

The employee will be given written notice of the reasons for suspension. This notice will be included in the employee's personnel file.

Adopted: August 14, 1989  
Reviewed: October 21, 2010  
Reviewed: March 14, 2016