

Substitute Teachers

The Superintendent or designated representative shall employ or assign substitute teachers as the need arises. Teachers under contract for regular daily teaching assignments may substitute during periods beyond their regular teaching assignments. Such a substitute assignment must be approved by the building principal and compensated on the pro-rated amount of current substitute teachers pay.

Retired teachers may be employed by the Dubuque Community School District beyond their retirement as substitute teachers and will receive the wages as standardized for all substitute teachers. The decision to use a retired teacher as a substitute teacher will be made by the Superintendent or designated representative.

Substitutes shall be paid at the Board approved per diem rate per the negotiated agreement.