

Medical Exams for Personnel

Good health is important to job performance. School bus drivers will present evidence of good health upon initial hire and every other year thereafter in the form of a physical examination report, unless otherwise required by law or medical opinion.

The cost of bus driver renewal physicals will be paid by the school district. The school district will provide the standard examination form to be completed by Tri-State Occupational Health Services, the personal physician of the employee, or a certified medical examiner for bus drivers.

Employees whose physical or mental health, in the judgment of the administration, may be in doubt will submit to additional examinations to the extent job-related and consistent with business necessity, when requested to do so, at the expense of the school district.

The district will comply with occupational safety and health requirements as applicable to its employees in accordance with law.

The requirements stated in the master contract between employees in that certified collective bargaining unit and the board regarding physical examinations of such employees are followed.

Adopted: August 12, 1968
Reviewed: March 26, 2013
Revised: October 10, 2016

Legal Reference:
Iowa Admin. Code 281-12.4(14); 43.15-.20
Iowa Code 20.9; 279.8, 321.376 (2005)