

DUBUQUE COMMUNITY SCHOOL DISTRICT
Board Strategic Plan Session
May 22, 2017

President Donohue called the meeting to order at 5:31 p.m. at the Forum with the following members present: Barton, Beytien, Donohue, Prochaska, Siegert, Wittman. Excused: Ryan. Additional officers of the Board present: Kelleher, Lucas, Rheingans. Executive cabinet members present: Bradley, Culbertson, Horstman, Kramer, Olson.

Moved (Siegert) and seconded (Prochaska) to approve the agenda as submitted. Motion carried 6-0.

Moved (Siegert) and seconded (Barton) to approve the non-bargaining salary and benefit package as presented. Mr. Kramer indicated that it is a 2% overall package including the deductible insurance plans similar to all other bargaining groups. Motion carried 6-0.

Superintendent Rheingans provided a final report of the 2016-17 priority initiatives. Thirteen initiatives have been completed, three show significant progress, one shows steady progress, and one has some progress (pending legislative action). Those initiatives that have not been completed have been incorporated into the 2017-18 priorities. The first draft of the 2017-18 priority initiatives was presented. Board members were asked to share their thoughts regarding changes to the Strategic Plan. It appears that the five core pillars – Student Achievement, Student Development, Community Engagement, Effective Resource Management and Employee Excellence continue to be relevant and should remain as goal areas. Perhaps Student Achievement should be listed as the overall umbrella of the Strategic Plan rather than a goal area. Some suggestions for new objectives were communicated.

President Donohue declared the meeting adjourned at 7:26 p.m.

Joni Lucas, Secretary
Board of Education