

DUBUQUE COMMUNITY SCHOOL DISTRICT  
Board Strategic Plan Update  
February 27, 2017

President Donohue called the meeting to order at 5:30 p.m. at the Forum with the following members present: Barton, Beytien, Donohue, Prochaska, Ryan, Siegert, Wittman. Additional officers of the Board present: Kelleher, Lucas, Rheingans.

Moved (Ryan) and seconded (Barton) to approve the agenda as submitted. Motion carried 7-0.

Superintendent Rheingans distributed an update on the 2016-2017 Strategic Plan Priority Initiatives. The strategic plan is a system by which the district remains accountable. As indicated in the plan, Our work will...create a collaborative culture that requires and supports change and input from all levels; focus district services to provide big-picture tools and resources while giving greater autonomy to schools; inspire an energized workplace environment with high expectations, strong leadership and professionalism; actively engage students in their own learning. Goal areas include Student Achievement, Student Development, Community Engagement, Effective Resource Management, Employee Excellence. Of the 18 priority initiatives-3 have been completed, 10 show significant progress, and 5 show steady progress. Superintendent Rheingans also shared data related to each goal area.

On May 22<sup>nd</sup> the board will participate in a brainstorming session to determine where the district is and where we want to be. It will be the time to revise goal areas if necessary. In the fall, the board will receive the work of that direction, with final approval targeted for November.

President Donohue declared the meeting adjourned at 6:53 p.m.

Joni Lucas, Secretary  
Board of Education