

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Board Meeting
March 14, 2016

President Donohue called the meeting to order at 5:30 p.m. at the Forum with the following members present: Barton, Beytien, Donohue, Prochaska, Ryan, Siegert, Wittman. Additional officers of the Board present: Lucas, Rheingans. Executives present: Kelleher, Kramer.

The pledge of allegiance was led by Sageville Elementary School students.

Moved (Ryan) and seconded (Beytien) to approve the agenda as submitted. Motion carried 7-0.

Moved (Prochaska) and seconded (Siegert) to approve the minutes of the regular meeting on February 8, and the strategic plan update on February 22, 2016, as submitted. Motion carried 7-0.

Mr. Burkhart provided an overview of the project. Moved (Beytien) and seconded (Siegert) to receive and file proof of publication of Notice of Public Hearing on the Hempstead High School/Senior High School Tennis Court Resurfacing Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

Moved (Beytien) and seconded (Siegert) to open the public hearing to allow public comments. Motion carried 7-0.

Moved (Beytien) and seconded (Siegert) to close the public hearing and return to regular session. Motion carried 7-0.

Moved (Beytien) and seconded (Siegert) to approve the resolution adopting plans, specifications, form of contract and estimated total cost of the Hempstead High School/Senior High School Tennis Court Resurfacing Project: Whereas, on the 11th day of January, 2016, plans, specifications, form of contract and the estimated total costs were initially filed with the Secretary for the construction of certain public improvements described in general as the Hempstead High School/Senior High School Tennis Court Resurfacing Project; and Whereas, a notice of hearing on the plans, specifications, form of contract and estimate of total cost for said public improvements was published as required by law: Now, therefore, be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the said plans, specifications, form of contract and the estimated total cost for the Hempstead High School/Senior High School Tennis Court Resurfacing Project are hereby approved and adopted as the plans, specifications, form of contract and estimated total cost for said public improvement, as described in the preamble of this Resolution. Motion carried 7-0.

Mr. Burkhart reviewed the bids. Moved (Beytien) and seconded (Siegert) to approve the resolution making award of construction contract: Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the following bid for the Hempstead High School/Senior High School Tennis Court Resurfacing Project, described in the plans and specifications heretofore adopted by this Board, is accepted, the same being the lowest responsive, responsible bid received for such work, as follows: Contractor: Pro Track & Tennis Inc. of Bennington, Nebraska

Amount of base bid: \$107,950.00

Section 2. That the President and Secretary are hereby directed to execute a contract with the contractor, such contract not to be binding on the District until approved by this Board. Motion carried 7-0.

Mr. Burkhart provided an overview of the project. Moved (Barton) and seconded (Siegert) to receive and file proof of publication of Notice of Public Hearing on the Hoover School Bus Drive Improvements Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

Moved (Barton) and seconded (Siegert) to open the public hearing to allow public comments. Motion carried 7-0.

Moved (Barton) and seconded (Siegert) to close the public hearing and return to regular session. Motion carried 7-0.

Moved (Barton) and seconded (Ryan) to approve the resolution adopting plans, specifications, form of contract and estimated total cost of the Hoover School Bus Drive Improvements Project: Whereas, on the 11th day of January, 2016, plans, specifications, form of contract and the estimated total costs were initially filed with the Secretary for the construction of certain public improvements described in general as the Hoover School Bus Drive Improvements Project; and Whereas, a notice of hearing on the plans, specifications, form of contract and estimate of total cost for said public improvements was published as required by law: Now, therefore, be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the said plans, specifications, form of contract and the estimated total cost for the Hoover School Bus Drive Improvements Project are hereby approved and adopted as the plans, specifications, form of contract and estimated total cost for said public improvement, as described in the preamble of this Resolution. Motion carried 7-0.

Mr. Burkhart reviewed the bids. Moved (Barton) and seconded (Siegert) to approve the resolution making award of construction contract: Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the following bid for the Hoover School Bus Drive Improvements Project, described in the plans and specifications heretofore adopted by this Board, is accepted, the same being the lowest responsive, responsible bid received for such work, as follows:

Contractor: Eastern Iowa Excavating & Concrete, LLC of Cascade, Iowa
Amount of base bid: \$200,133.50

Section 2. That the President and Secretary are hereby directed to execute a contract with the contractor, such contract not to be binding on the District until approved by this Board. Motion carried 7-0.

Mr. Burkhart provided an overview of the project. Moved (Wittman) and seconded (Beytien) to receive and file proof of publication of Notice of Public Hearing on the Irving School Parking Improvements Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

Moved (Wittman) and seconded (Barton) to open the public hearing to allow public comments. Motion carried 7-0.

Moved (Wittman) and seconded (Barton) to close the public hearing and return to regular session. Motion carried 7-0.

Moved (Wittman) and seconded (Siegert) to approve the resolution adopting plans, specifications, form of contract and estimated total cost of the Irving School Parking Improvements Project: Whereas, on the 11th day of January, 2016, plans, specifications, form of contract and the estimated total costs were initially filed with the Secretary for the construction of certain public improvements described in general as the Irving School Parking Improvements Project; and Whereas, a notice of hearing on the plans, specifications, form of contract and estimate of total cost for said public improvements was published as required by law: Now, therefore, be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the said plans, specifications, form of contract and the estimated total cost for the Irving School Parking Improvements Project are hereby approved and adopted as the plans, specifications, form of contract and estimated total cost for said public improvement, as described in the preamble of this Resolution. Motion carried 7-0.

Mr. Burkhart reviewed the bids. Moved (Wittman) and seconded (Siegert) to approve the resolution making award of construction contract: Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the following bid for the Irving School Parking Improvements Project, described in the plans and specifications heretofore adopted by this Board, is accepted, the same being the lowest responsive, responsible bid received for such work, as follows:

Contractor: McDermott Excavating of Dubuque, Iowa
Amount of base bid: \$309,900.00

Section 2. That the President and Secretary are hereby directed to execute a contract with the contractor, such contract not to be binding on the District until approved by this Board. Motion carried 7-0.

Mr. Burkhart provided an overview of the project. Moved (Prochaska) and seconded (Siegert) to receive and file proof of publication of Notice of Public Hearing on the Transportation Building Parking Improvements

Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

Moved (Prochaska) and seconded (Siegert) to open the public hearing to allow public comments. Motion carried 7-0.

Moved (Prochaska) and seconded (Siegert) to close the public hearing and return to regular session. Motion carried 7-0.

Moved (Prochaska) and seconded (Siegert) to approve the resolution adopting plans, specifications, form of contract and estimated total cost of the Transportation Building Parking Improvements Project: Whereas, on the 9th day of November, 2015, plans, specifications, form of contract and the estimated total costs were initially filed with the Secretary for the construction of certain public improvements described in general as the Transportation Building Parking Improvements Project; and Whereas, a notice of hearing on the plans, specifications, form of contract and estimate of total cost for said public improvements was published as required by law: Now, therefore, be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the said plans, specifications, form of contract and the estimated total cost for the Transportation Building Parking Improvements Project are hereby approved and adopted as the plans, specifications, form of contract and estimated total cost for said public improvement, as described in the preamble of this Resolution. Motion carried 7-0.

Mr. Burkhart reviewed the bids. Moved (Prochaska) and seconded (Siegert) to approve the resolution making award of construction contract: Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the following bid for the Transportation Building Parking Improvements Project, described in the plans and specifications heretofore adopted by this Board, is accepted, the same being the lowest responsive, responsible bid received for such work, as follows:

Contractor: McClain Excavating of Peosta, Iowa

Amount of base bid: \$383,152.00

Section 2. That the President and Secretary are hereby directed to execute a contract with the contractor, such contract not to be binding on the District until approved by this Board. Motion carried 7-0.

Mr. Burkhart provided an overview of the project. Moved (Siegert) and seconded (Wittman) to receive and file proof of publication of Notice of Public Hearing on the Eisenhower School Gymnasium Roof Replacement Project and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 7-0.

Moved (Siegert) and seconded (Barton) to open the public hearing to allow public comments. Motion carried 7-0.

Moved (Siegert) and seconded (Wittman) to close the public hearing and return to regular session. Motion carried 7-0.

Moved (Siegert) and seconded (Wittman) to approve the resolution adopting plans, specifications, form of contract and estimated total cost of the Eisenhower School Gymnasium Roof Replacement Project: Whereas, on the 8th day of February, 2016, plans, specifications, form of contract and the estimated total costs were initially filed with the Secretary for the construction of certain public improvements described in general as the Eisenhower School Gymnasium Roof Replacement Project; and Whereas, a notice of hearing on the plans, specifications, form of contract and estimate of total cost for said public improvements was published as required by law: Now, therefore, be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the said plans, specifications, form of contract and the estimated total cost for the Eisenhower School Gymnasium Roof Replacement Project are hereby approved and adopted as the plans, specifications, form of contract and estimated total cost for said public improvement, as described in the preamble of this Resolution. Motion carried 7-0.

Mr. Burkhart reviewed the bids. Moved (Siegert) and seconded (Wittman) to approve the resolution making award of construction contract: Be it resolved by the Board of Education of the Dubuque Community School District, Dubuque, Iowa: Section 1. That the following bid for the Eisenhower School Gymnasium Roof

Replacement Project, described in the plans and specifications heretofore adopted by this Board, is accepted, the same being the lowest responsive, responsible bid received for such work, as follows:

Contractor: Giese Roofing of Dubuque, Iowa

Amount of base bid + Alternate Bid No. 1: \$98,880.00

Section 2. That the President and Secretary are hereby directed to execute a contract with the contractor, such contract not to be binding on the District until approved by this Board. Motion carried 7-0.

Board Salutes

- Mark and Cheryl Falb – continued support of the instrumental music program
- Senior High School Speech Team – Iowa High School Speech Association Large Group All-State Festival Critic's Choice Banners for Ensemble Acting, One Act Play, and Solo Mime and for receiving the E. Wayne Cooley Sweepstakes Trophy
- Senior High School and Hempstead High School Boys' Basketball Teams – outstanding season

Moved (Ryan) and seconded (Barton) to suspend the rules of order and go into open forum. Motion carried 7-0.

Paul Kurt, 3485 Echo Hills, Bellevue

Mr. Kurt spoke in opposition of Common Core. He reported the states that have withdrawn from the Common Core. He invited board members and DCSD staff to attend an event on April 10 where Dr. Pesta will speak on Common Core: From Farce to Failure.

John Bellini, Fran Brokus, Courtney Simon – Hillcrest Family Services

These representatives from Hillcrest are employees of the Anna B. Lawther Academy. Mr. Bellini shared the history of Hillcrest which began in 1988 to provide special education services to the district. In 2012, the Hillcrest school became the Anna B. Lawther Academy, improving outcomes by changing the service delivery model while acknowledging mental health issues and services. Evidence based practice allows them to establish a relationship with students and is paramount to the success of the client. They indicated the increase in mental health diagnoses. In addition to academic services, staff help the students cope with daily challenges while providing an environment where students feel safe. Staff at Lawther are committed to helping students and are available to them at all times during the day.

Moved (Ryan) and seconded (Siegert) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Ryan) and seconded (Barton) to approve those items listed in the consent agenda. Mr. Donohue was auditor for the month. Motion carried 7-0.

Moved (Beytien) and seconded (Ryan) to approve the recommendation to release retainage to Conlon Construction in the amount of \$74,514.90 on the Hempstead High School Renovation Project. Motion carried 7-0.

Moved (Beytien) and seconded (Wittman) to approve the 28E Agreement with the City of Dubuque for improvements to the West Locust and Clarke Drive intersection. Motion carried 7-0.

Moved (Beytien) and seconded (Wittman) to approve the Small Volume Transportation Service Agreement with Black Hills/Iowa Utility Company LLC d/b/a/ Black Hills Energy for natural gas service for Hoover School. Motion carried 7-0.

Moved (Beytien) and seconded (Siegert) to approve the Addendum to Agreement with Miron Construction Company for resolution of floor issues at Roosevelt Middle School at no cost to the District. Motion carried 7-0.

Moved (Beytien) and seconded (Siegert) to approve the facility rental fee schedule for the 2016-2017 school year. Motion carried 7-0.

Moved (Beytien) and seconded (Wittman) to approve the student fee schedule for the 2016-2017 school year. Motion carried 7-0.

Moved (Beytien) and seconded (Wittman) to approve the food and nutrition meal charges for the 2016-2017 school year. Motion carried 7-0.

Moved (Ryan) and seconded (Prochaska) to extend the contract with Superintendent Stan Rheingans through June 30, 2019 and, at the request of the superintendent, the salary and benefits will remain the same for 2016-17. Motion carried 7-0.

Moved (Ryan) and seconded (Beytien) to approve the National Autism Awareness Proclamation and authorize the President and Secretary to sign on behalf of the Board. President Donohue read the proclamation. Motion carried 7-0.

Superintendent Rheingans provided an update on the district's budgeting work. Data and projections available (without knowing the actual amount of supplemental state aid the district will receive) continue to reinforce the district's need to reduce the budget by approximately \$3 million for next year.

As part of the planning, he shared his recommendation of a leadership consolidation plan that would consolidate the curriculum areas of the district, moving from three leadership positions (associate superintendent, director of elementary education and director of secondary education) into two positions (director of elementary education and director of secondary education). It will also consolidate the director of special education and director of student services positions into one director of student services/special education position. This will result in an approximate savings (salary/benefits) of \$340,000. He reviewed the next phase which includes other Forum reductions at a total estimated cost of \$2,049,094. The goal was to implement reductions of two-thirds before impacting the building/school level. Programming and non-personnel items are also being carefully considered simultaneously.

Moved (Ryan) and seconded (Prochaska) to approve the Administrative Organization Plan as presented. Motion carried 7-0.

President Donohue declared the meeting adjourned at 7:10 p.m.

Joni Lucas, Secretary
Board of Education