

Contractors and Equal Opportunity

Specifications and general bidding conditions used by the School District shall contain an item headed “Qualifications of Bidders” which shall read as follows:

It is the policy of the Dubuque Community School District that all contractors comply with the spirit of equal opportunity employment, as well as with the letter of all applicable statutes and regulations. Compliance shall require contractors not to discriminate and, in addition, to take affirmative action to insure that members of minority groups are effectively afforded equal employment opportunities.

All contractors are obligated to advise all sub-contractors to comply with the equal opportunity employment policy.

Adopted: April 13, 1987
Revised: September 18, 2006
Reviewed: May 22, 2012

Legal Reference:
Code of Iowa: Ch. 23.2, 23.18
297.7, 297.8