

### **Recognition of Unions**

The Board of Education of the Dubuque Community School District recognizes the following organizations as exclusive bargaining representatives of their employees.

1. Dubuque Education Association
2. International Brotherhood of Teamsters, Local 120
  - a. Dubuque Association of Educational Secretaries
  - b. Dubuque Association of Educational Paraprofessionals
  - c. Food Service Employees
  - d. Bus Drivers/Bus Attendants
  - e. Mechanics and Truck Drivers
3. Service Employees Local 199
  - a. Service Employees
4. Dubuque Building Services Trades Council
  - a. Maintenance Employees

Adopted: September 21, 1970  
Reviewed: November 29, 2007  
Revised: May 13, 2013