

### **Teacher Exchange Program**

Only those teachers who have completed five (5) years of successful teaching in the Dubuque Community Schools will be considered for Board approval as candidates for participation in a Teacher Exchange Program.

Eligible teachers who wish to seek Board approval for participation in a Teacher Exchange Program may submit written requests through the Executive Director of Human Resource Services.

Each request will be considered on its individual merits.

The following areas will be assessed in making a recommendation to the Board of Education.

1. Number of teachers involved in the exchange program.
2. Curriculum area and specific subjects that will be affected by program participation.
3. Stability of the program affected.
4. Teacher will be expected to spend at least one year with the District upon completion of the exchange program.