

**Dubuque Community School District
Health Insurance Rate Schedule
2017 - 2018**

	Employee Percentage	Employer Percentage	Total Monthly Premium	Employee Percentage	Employer Percentage	Total Monthly Premium
Teachers and Nurses (Full-time)						
BC/BS Allilance	0.00%	100.00%	\$788.18	25.00%	75.00%	\$1,919.49
HMO Copay	0.00%	100.00%	\$672.84	25.00%	75.00%	\$1,581.17
i~Plan Copay	0.00%	100.00%	\$885.01	25.00%	75.00%	\$2,079.76

Teachers and Nurses (Part-time)						
BC/BS Allilance	55.59%	44.41%	\$788.18	63.53%	36.47%	\$1,919.49
HMO Copay	47.98%	52.02%	\$672.84	55.73%	44.27%	\$1,581.17
i~Plan Copay	60.45%	39.55%	\$885.01	66.34%	33.66%	\$2,079.76

Administrators						
BC/BS Allilance	0.00%	100.00%	\$788.18	10.00%	90.00%	\$1,919.49
HMO Copay	0.00%	100.00%	\$672.84	10.00%	90.00%	\$1,581.17
i~Plan Copay	0.00%	100.00%	\$885.01	10.00%	90.00%	\$2,079.76

Superintendent, Executives, Managers, and Assistant Managers						
BC/BS Allilance	0.00%	100.00%	\$788.18	0.00%	100.00%	\$1,919.49
HMO Copay	0.00%	100.00%	\$672.84	0.00%	100.00%	\$1,581.17
i~Plan Copay	0.00%	100.00%	\$885.01	0.00%	100.00%	\$2,079.76