

**Dubuque Community School District
Health Insurance Rate Schedule
2016 - 2017**

	Employee Percentage	Employer Percentage	Total Monthly Premium	Employee Percentage	Employer Percentage	Total Monthly Premium
Teachers and Nurses (Full-time)						
BC/BS Allilance	0.00%	100.00%	\$829.35	25.00%	75.00%	\$2,073.43
HMO Copay	0.00%	100.00%	\$680.37	25.00%	75.00%	\$1,598.87
i~Plan Copay	0.00%	100.00%	\$881.14	25.00%	75.00%	\$2,070.67

Teachers and Nurses (Part-time)						
BC/BS Allilance	57.80%	42.20%	\$829.35	66.24%	33.76%	\$2,073.43
HMO Copay	48.56%	51.44%	\$680.37	56.22%	43.78%	\$1,598.87
i~Plan Copay	60.28%	39.72%	\$881.14	66.19%	33.81%	\$2,070.67

Administrators and Assistant Managers						
BC/BS Allilance	0.00%	100.00%	\$829.35	10.00%	90.00%	\$2,073.43
HMO Copay	0.00%	100.00%	\$680.37	10.00%	90.00%	\$1,598.87
i~Plan Copay	0.00%	100.00%	\$881.14	10.00%	90.00%	\$2,070.67

Superintendent, Executives, and Managers						
BC/BS Allilance	0.00%	100.00%	\$829.35	0.00%	100.00%	\$2,073.43
HMO Copay	0.00%	100.00%	\$680.37	0.00%	100.00%	\$1,598.87
i~Plan Copay	0.00%	100.00%	\$881.14	0.00%	100.00%	\$2,070.67