

Return to Work

Dubuque Community School District is committed to keeping employees safe and returning injured employees to modified or alternative work whenever possible, and as soon as possible after an injury. This may be done by temporarily modifying the employee's regular job or providing the employee with alternative work assignments. The employee's medical condition, along with any limitations or restrictions given by the attending physician, will be considered and followed when identifying appropriate modified or alternative positions.

The policies and procedures of the Return to Work Program are designed to effectively manage the return to work of injured employees with minimum time lost. The program is intended to provide employees with opportunities to continue as valuable members of our team while recovering from work-related injuries.