

# 1 STUDENT ACHIEVEMENT ▼

# 2 STUDENT DEVELOPMENT ▼

# 3 COMMUNITY ENGAGEMENT ▼

# 4 EFFECTIVE RESOURCE MANAGEMENT ▼

# 5 EMPLOYEE EXCELLENCE ▼

Our goal is to...

Ensure that all students have the necessary skills to be 21st Century College and Career Ready (promote college, career and employability skills).

Create healthy and contributing citizens through access to a wide variety of activities and options for students to develop character, apply their skills and uncover their potential.

Create meaningful, two-way engagement between the district and parents/community members that supports student achievement.

Maximize and streamline resources to provide increased access to 21st century learning tools and facilities that support student achievement.

Create an environment in which employees strive for excellence, collaborate as part of a team, and are confident and competent in supporting student learning.

To do this, we will...

- Create an assessment system that measures and reports student learning
- Implement real-world problem-based learning to foster creative and inventive thinking, effective communication, digital-age literacy and highly productive work
- Make data-driven instructional decisions
- Embed technology tools into the learning environment
- Complete a study of instructional time and make recommendations for related policy

- Create a plan to support student character development
- Address student needs and interests by enhancing activities offerings
- Create a district response plan to address extreme student needs

- Transparently and proactively communicate the story of the district
- Create opportunities to gather input from key stakeholders
- Increase parent engagement in the schools
- Maximize the collective impact of school/community partnerships

- Create and communicate district facility and infrastructure plans
- Equitably align resources for student achievement
- Implement a finance/human resources system (ERP system) and a new substitute finder system

- Enhance the system for recruitment and retention of employees that mirror the makeup of the student body
- Provide professional learning opportunities that address a wide range of needs and skills

Success will be measured by...

- Percent of third- and sixth-graders proficient in reading
- Percent of students graduating 21st Century College and Career Ready (graduation rate)
- Annual Progress Report data

- Student participation statistics
- Survey of student activity interest
- Measures of 21st Century Skills (digital literacy, effective communication, highly productive work and inventive thinking)

- District perception and engagement
- Assessment of parent involvement
- Involvement in partnerships

- Key financial performance indicators of unspent balance and solvency ratio through a regular systems review process
- Student and staff access to technology

- Employee demographics
- Impact of professional learning
- Staff retention data
- Exit interview feedback