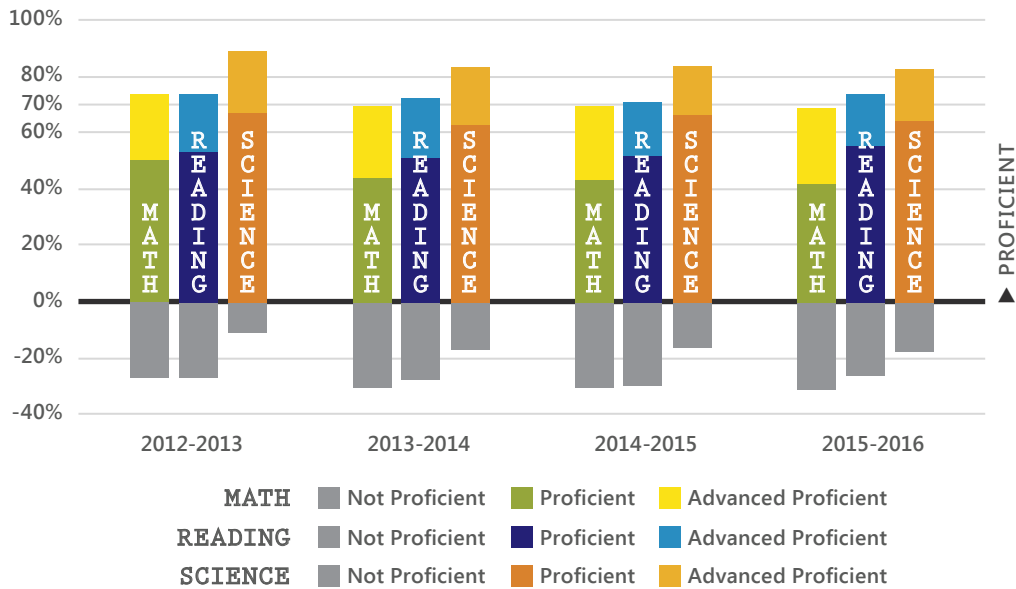


# 1 STUDENT ACHIEVEMENT

GOAL ▼

Ensure that all students have the necessary skills to be 21st Century College and Career Ready (promote college, career and employability skills).

**Third Grade Proficiency (Iowa Testing Program Results)**

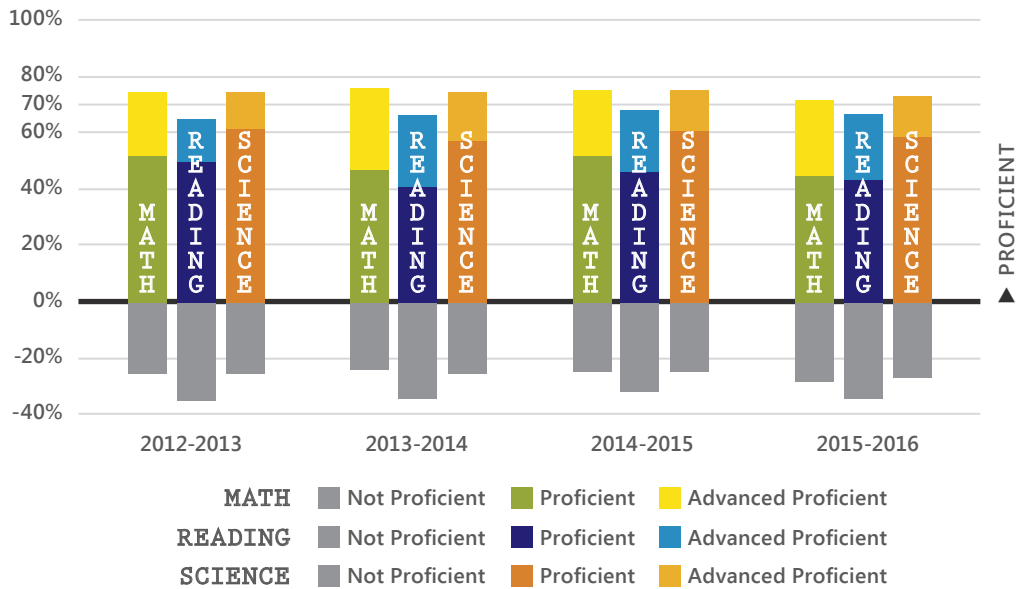


# 1 STUDENT ACHIEVEMENT

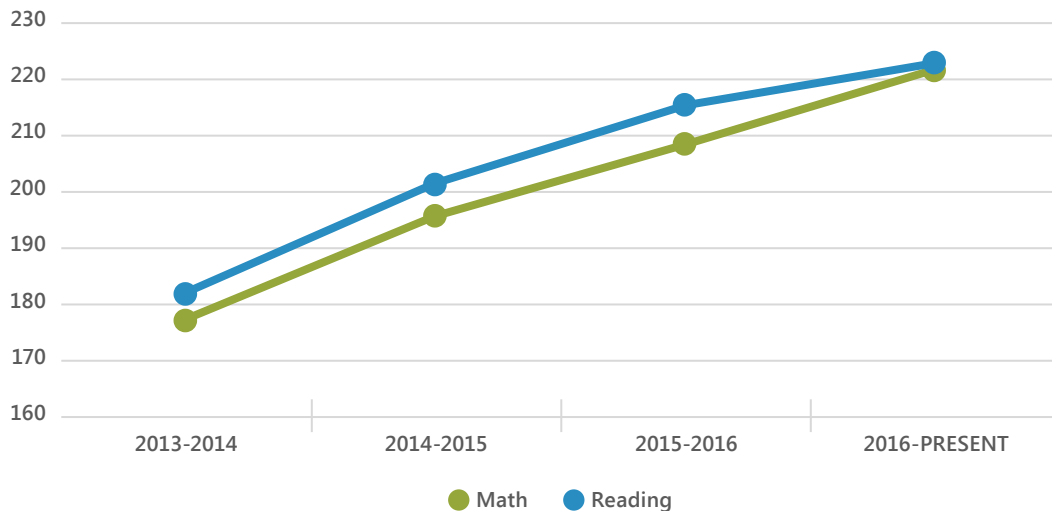
GOAL ▼

Ensure that all students have the necessary skills to be 21st Century College and Career Ready (promote college, career and employability skills).

**Sixth Grade Proficiency (Iowa Testing Program Results)**



**Sixth Grade Growth (Iowa Testing Program Results)**

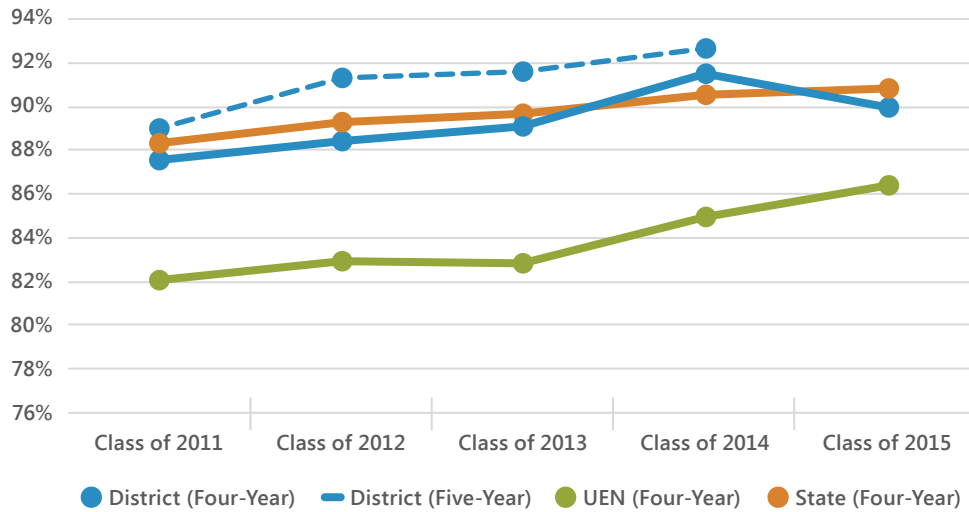


# 1 STUDENT ACHIEVEMENT

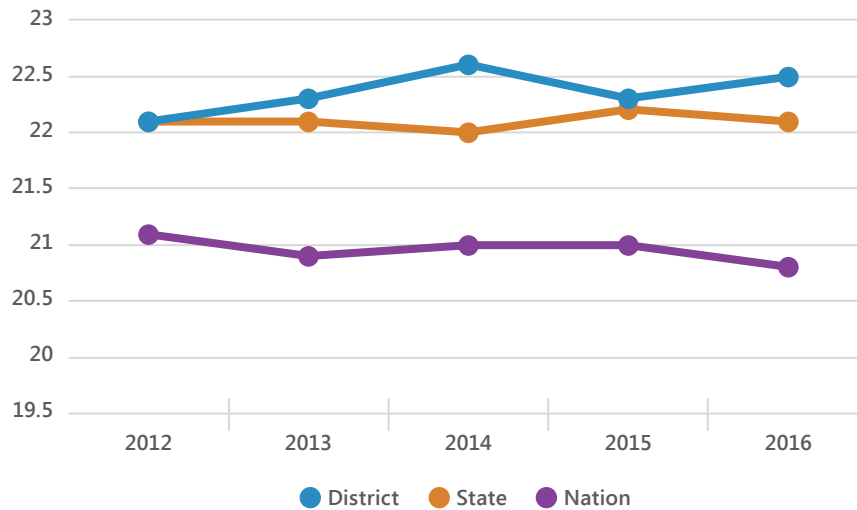
GOAL ▼

Ensure that all students have the necessary skills to be 21st Century College and Career Ready (promote college, career and employability skills).

### Graduation Rate



### ACT Composite Scores

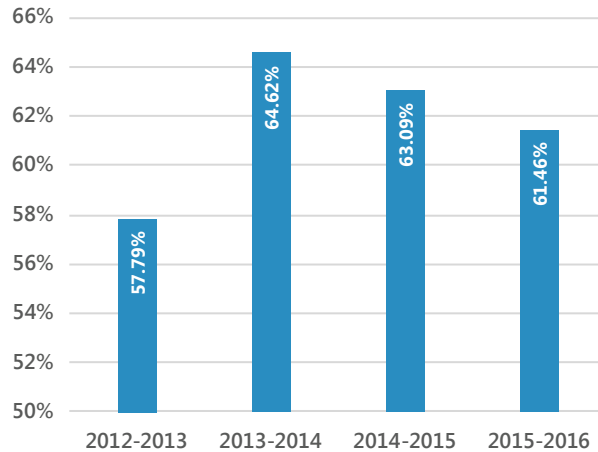


# 2 STUDENT DEVELOPMENT

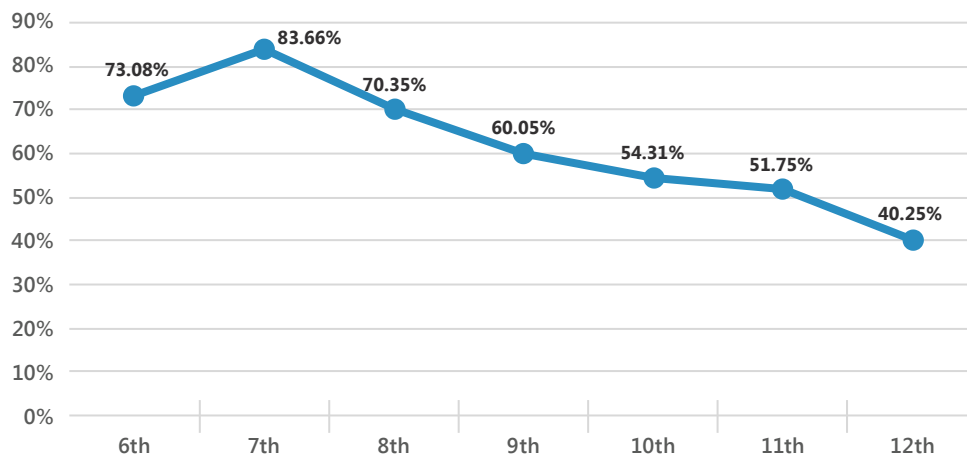
## GOAL ▼

Create healthy and contributing citizens through access to a wide variety of activities and options for students to develop character, apply their skills and uncover their potential.

**Grades 6-12 Activity Participation**  
(one or more activity)



**Grades 6-12 Activity Participation in 2015-2016**  
(by grade, one or more activity)



**Each school in the district has a character initiative.**

**Elementary**

- Two by Two Character Education
- Character Counts!
- Positive Behavioral Interventions & Supports (PBIS)

**Secondary**

- Positive Behavioral Interventions & Supports (PBIS)
- Green Dot
- 9th Grade Respect Retreat

**Green Dot**

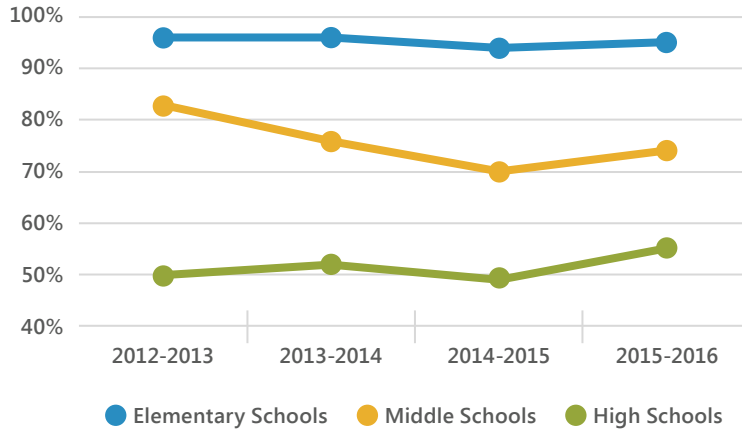
- Almost 1,000 students trained
- Over 600 staff trained
- First in nation to implement district-wide at secondary level
- First in nation to do all-school Green Dot training (Washington)

# 3 COMMUNITY ENGAGEMENT

## GOAL ▼

Create meaningful, two-way engagement between the district and parents/ community members that supports student achievement.

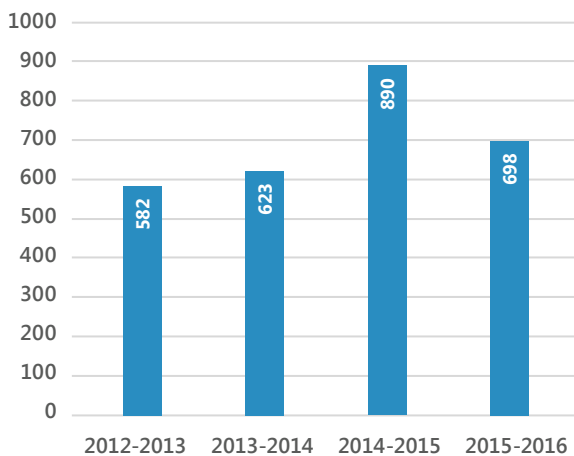
**Parent-Teacher Conference Attendance**



### **PowerSchool Access** (August 22-February 23)

- 689,712 total parent/student sign ins since August 22.
- On average, 2,515 parents sign into PowerSchool (mobile or web portal) each day.
- 4,398 parents are signed up to receive progress reports via email.

**New Volunteers**  
(background checks by year)



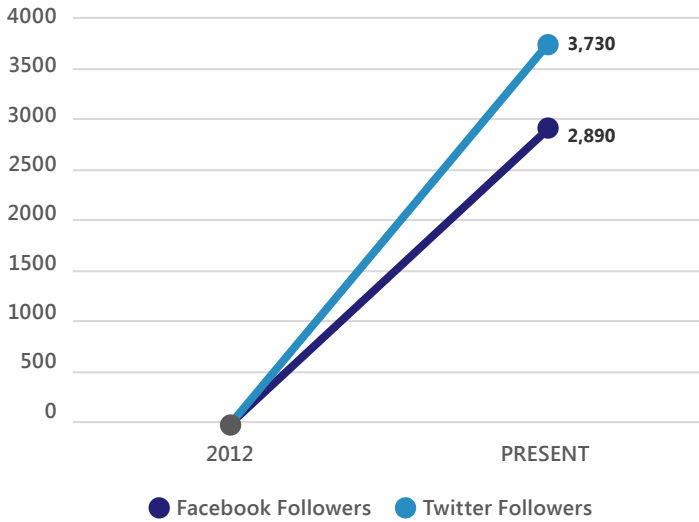
**82 business partners in the 2016-2017 school year.**

# 3 COMMUNITY ENGAGEMENT

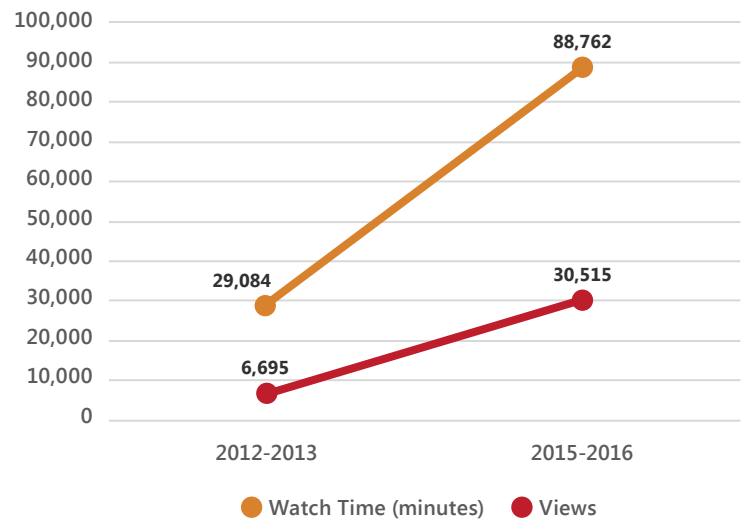
## GOAL ▼

Create meaningful, two-way engagement between the district and parents/ community members that supports student achievement.

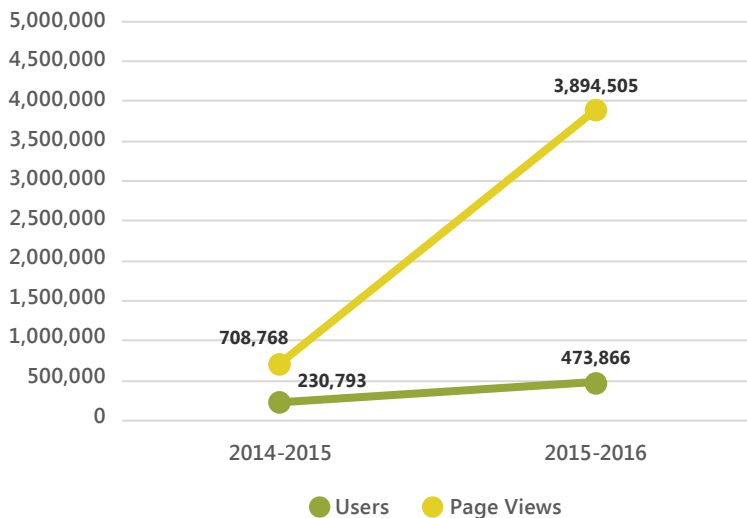
### Social Media Followers



### YouTube Video Analytics



### Website Analytics

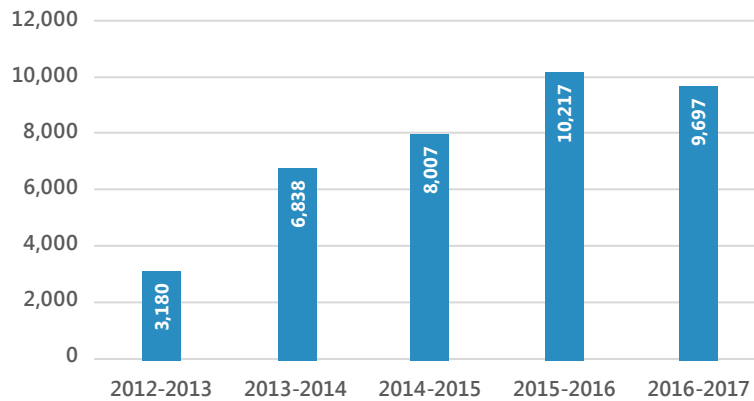


# 4 EFFECTIVE RESOURCE MANAGEMENT

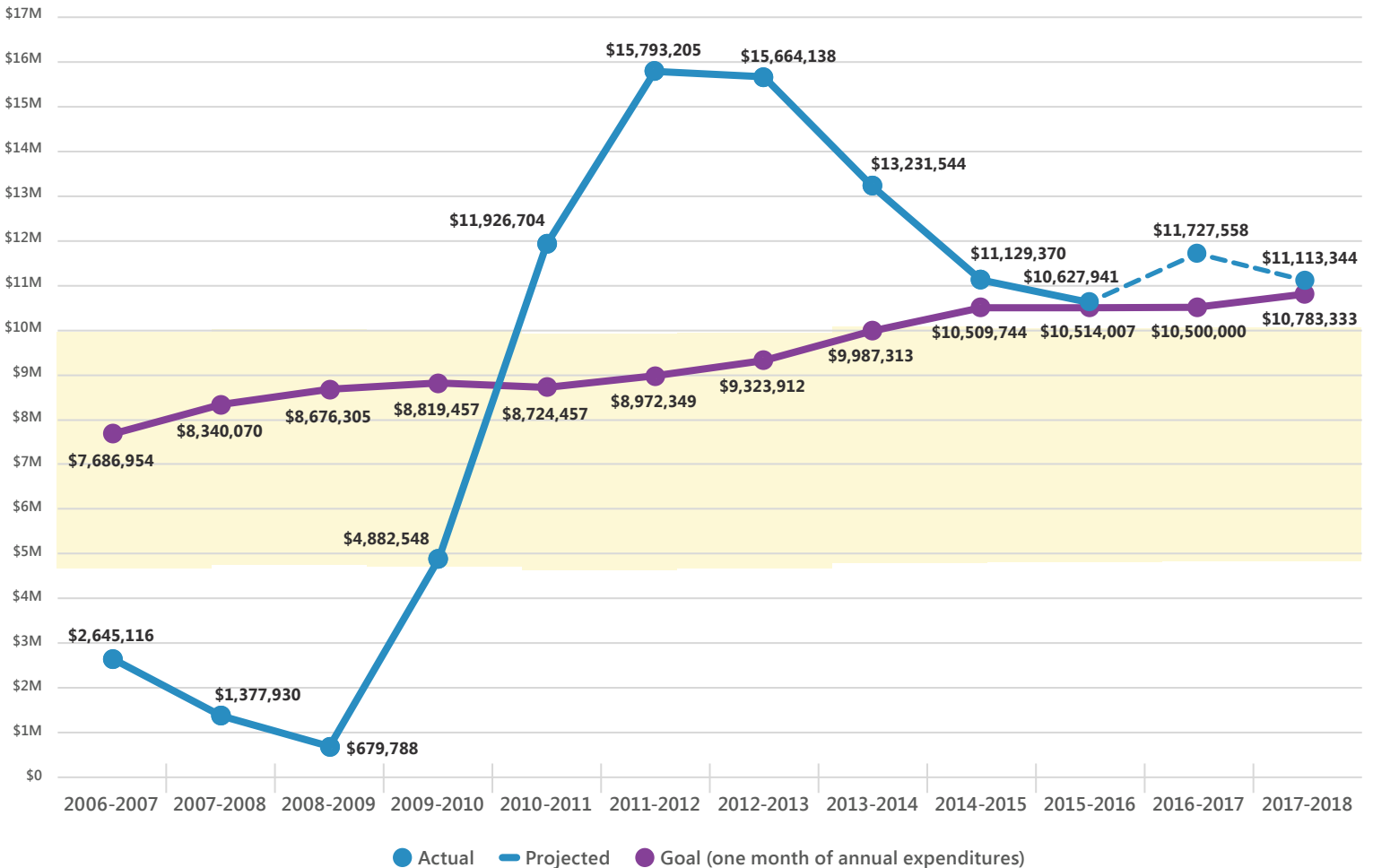
GOAL ▼

Maximize and streamline resources to provide increased access to 21st century learning tools and facilities that support student achievement.

### Technology Device Count



### Unspent Balance

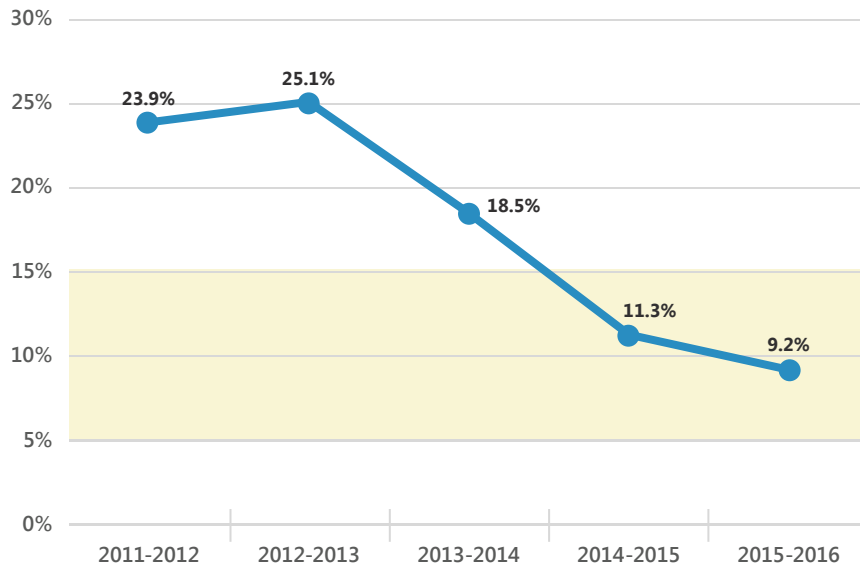


# 4 EFFECTIVE RESOURCE MANAGEMENT

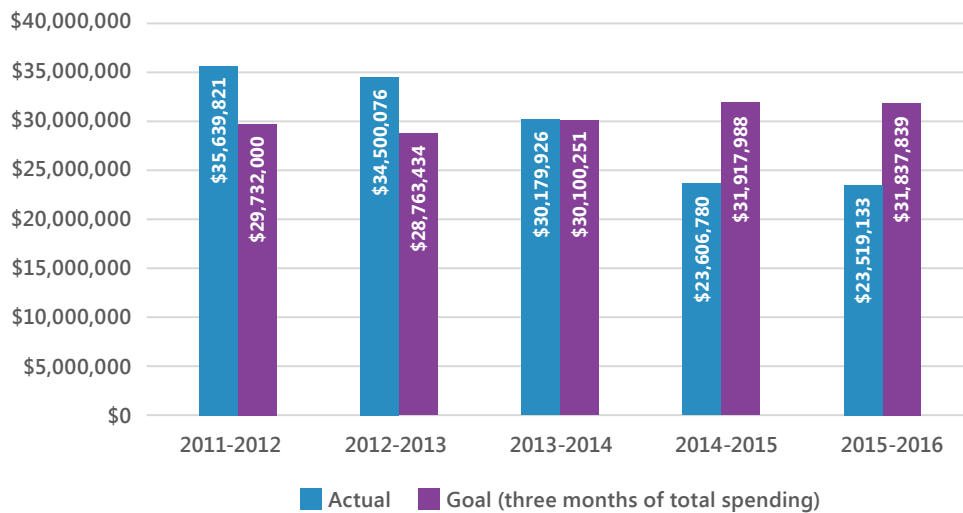
GOAL ▼

Maximize and streamline resources to provide increased access to 21st century learning tools and facilities that support student achievement.

### Solvency Ratio Compared to Goal



### Cash Balance Compared to Goal

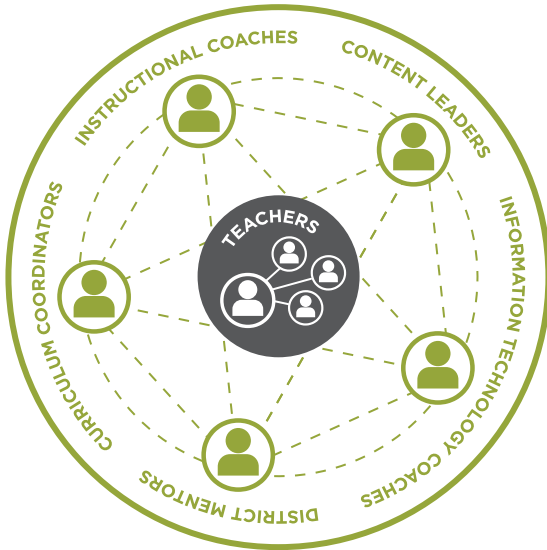




# 5 EMPLOYEE EXCELLENCE

GOAL ▼

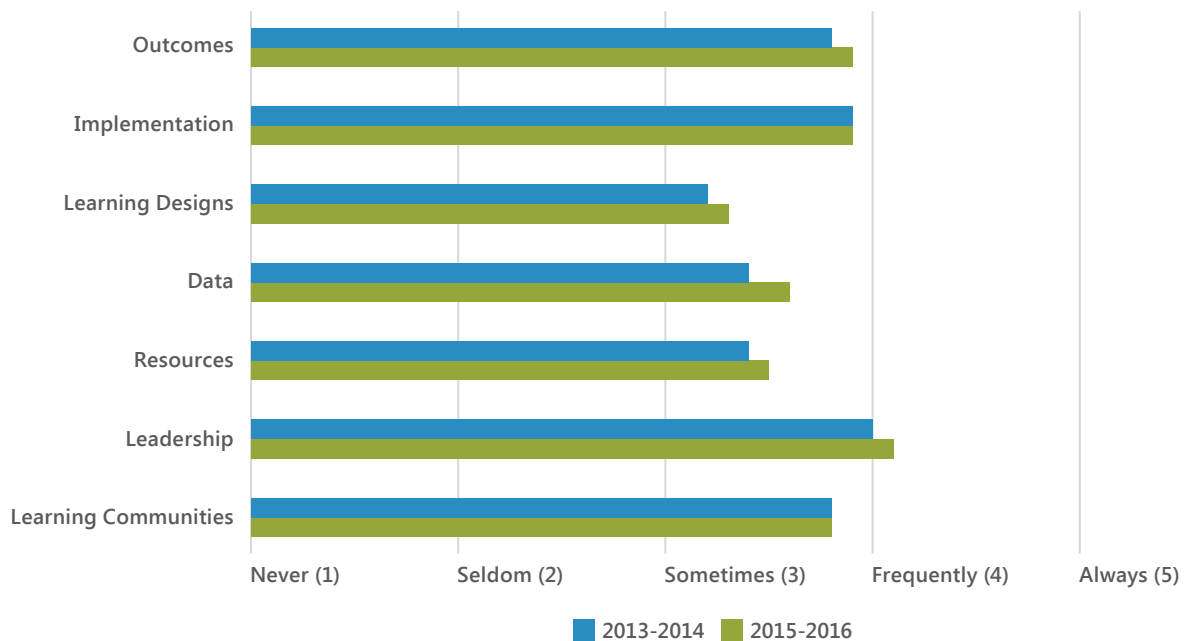
Create an environment in which employees strive for excellence, collaborate as part of a team, and are confident and competent in supporting student learning.



### Teacher Leadership Positions

- **51** Instructional Coaches
- **119** Content Leaders
- **19** Information Technology Coaches
- **5** District Mentors
- **11** Curriculum Coordinators

**Professional Learning Impact (Standards Assessment Inventory 2)**



# 5 EMPLOYEE EXCELLENCE

GOAL ▼

Create an environment in which employees strive for excellence, collaborate as part of a team, and are confident and competent in supporting student learning.

**Retention of Teachers, Nurses and Counselors**

